



Wendy K. White Eagle

Company Integrator, Entrepreneurial Operating System (EOS) President

Wendy K. White Eagle assumed the role of Company Integrator, Entrepreneurial Operating System (EOS) & President in 2023 and is committed to building a diverse workforce and ensuring Tek Pak remains the preferred employer in Fox Valley. She previously served as Director of Finance and Shared Services, overseeing the management of all capital, financial and operational assets for the company.

The advancement of women in manufacturing is a priority for Tek Pak under Wendy's leadership, helping to set new standards in the plastics and packaging arena. In the spring of 2022, Wendy helped launch an internal company apprenticeship program, fostering local talent from within the community and encouraging women in their workforce to participate in the program to gain the skills necessary to advance in their manufacturing career. With a \$3.5M reinvestment in capital equipment that year, Wendy led an effort to expand the program further with development of a new state-of-the-art training center in St. Charles including a classroom area and training floor where employees receive both academic and practical hands-on training experience on machinery specific to the packaging industry.

Another pillar of strength under Wendy's leadership as Director of Shared Services is Tek Pak's Diversity 2025 Vendor Project, which aggressively seeks to expand the diversity of the company's vendor relationships. The program aims to build a more diverse, resilient and responsible supply chain with the goal of reaching a 35% spend on all products purchased from diversity-compliant suppliers from underserved communities to bring it to parity with leading Fortune 500 companies by 2025.

As a member of the Ho-Chunk Nation, Wendy brings over 30 years of business-building experience, seamlessly integrating strategic approaches into organizational culture. She is skilled at integrating various strategic approaches – from Six Sigma to Customer Relationship Management – into organizational culture, creating organizational approaches that augment capital infusion and aligning core competencies with these strategy directions.

Her community engagement spans impactful professional roles, including: Managing General Partner, Inspire Nourish; Gubernatorial appointment to the State of IL Native American Employment Advisory Council, Director and Vice-President, Membership, Auxiliary of Northwestern Medicine Central DuPage & Delnor Hospitals, board member & Audit Chair of the Community Foundation of the Fox River Valley, Wisconsin Environmental Education Foundation and the Wisconsin Native Loan Fund; Board Chair of the Chicago Foundation for Women (2016-2018) where she worked on gender equity issues related to the empowerment of women and girls, as well as Finance Committee Chair (2010-2011)/Secretary (2011-2012); First Nations Community Financial Board; and, was elected as the first Native-American Trustee of the Village of Campton Hills (2018 – 2022).

Wendy graduated with a BS in Communications from Edgewood College and pursued graduate studies at the University of Wisconsin-Madison's Center for Quality and Productivity, School of Business.